



## 5 YEAR FIXED TERM PERFORMANCE BASED CONTRACT

<b><u>Department:</u></b>	<b>Metropolitan Trading Company (MTC)</b>
<b><u>Position:</u></b>	<b>Chief Executive Officer</b>
<b><u>Salary Range:</u></b>	<b>1,681,595.09 – 2,498,218.50 (CTC)</b>
<b><u>Division or Cluster:</u></b>	<b>Office of the Executive</b>
<b><u>Reports to:</u></b>	<b>Board of Directors</b>
<b><u>Workplace:</u></b>	<b>Braampark office Park</b>

### **BRIEF BACKGROUND OF METROPOLITAN TRADING COMPANY:**

Metropolitan Trading Company (MTC) is an entity owned by the City of Joburg Metropolitan Municipality (the City) tasked with operating Johannesburg Broadband Network (JBN).

The aim of the JBN is to ensure the availability of affordable broadband connectivity throughout the City, which will support socio-economic development through accelerated growth, expanded productivity leading to enhanced quality of life for all. JBN is also aimed to lower the City's own operating costs whilst increasing access to telecommunications services for residents in the City. This will stimulate economic development in the City, reduce ICT costs and provide available broadband access to the industry.

### **The primary objectives of MTC are:**

- To increase the competitiveness of existing businesses within the City.
- Increase the usage and penetration of high- speed broadband connectivity.
- Facilitate the growth and development of new and existing Information and Communication Technology (ICT) businesses.
- Improve the marketability of Joburg as an investment destination.
- Increase and accelerate access to the benefits of internet-based communication to achieve digital inclusion.
- Reduce the operating costs to the City and improve service delivery.

MTC is currently embarking on a recruitment process for the purposes of capacitating its resources to enable seamless operations.

### **Educational Requirements and Experience**

- Degree with relevant Postgraduate qualification
- MBA will be added as an advantage.
- Fifteen (15) years' experience of which at least five (5) years has been at executive level experience in ICT/ Telco environment
- Strategic Leadership Management
- Governance, ethics and values in Financial Management
- Risk and change management
- Project Management
- Legislation, Policy implementation (i.e. MFMA and etc)
- Stakeholder Relations
- Supply Chain Management
- Must be able to work under pressure
- Systematic workflow
- Well- tempered and be able to communicate well at all levels

### **Short Detailed Job Description:**

- Provide strategic and operational leadership to achieve organisation's financials and operational goals.
- Ensure compliance to legislation, risk management, accountability, ethics and operational actions against all requirements of the Municipal Finance Management Act.
- Ensure achievement of the organisation's mandate and strategic objectives.
- Strategically engage and build relationships with all stakeholders to ensure that the organisation's reputation and brand eminence is progressively built.
- Develop and implement organisation-wide policies, procedures and systems to ensure that all processes and procedures comply with legislative/ statutory requirements.
- Creating, communicating, and implementing the organization's vision, mission, and overall direction.
- Soliciting advice and guidance, when appropriate, from a Board of Directors.
- Formulating and implementing the strategic plan that guides the direction of the business or organization.
- Ensure alignment and integration of operations infrastructure planning and capacity building initiative with those of broader organisational objectives.
- Lead and direct operational effectiveness and customer satisfaction to ensure that customer service, operational efficiency and profitability objectives are met.
- Develop, implement and coordinate strategies for business growth to ensure annual growth on market share in designated market segments at the right revenue margins.
- Provide strategic human resources leadership that advance the organisation's goals

**CLOSING DATE 20 AUGUST 2021**

Applications should be forwarded to :[trn@mweb.co.za](mailto:trn@mweb.co.za) or [trn.rennet@gmail.com](mailto:trn.rennet@gmail.com)

Applications should be submitted on a prescribed Metropolitan Trading Company application Forms for Employment and should be accompanied by a CV and certified copies of qualifications not older than 3 months.

Applications received after the closing date and those that do not comply with the requirements will not be considered.

A compulsory competency test will be conducted as applicable, and all the logistics will be communicated.

The successful candidate will be subjected to personnel suitability checks and other vetting procedures.

The appointment will be made in accordance with the MTC Employment Equity Plan and Policy.

Candidates who have not been contacted within 30 days of the closing date may consider that their applications have been unsuccessful.

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VACANCY CIRCULAR: REFS/004811

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