

## FIXED TERM CONTRACT

### VACANCY CIRCULAR: 001/2020


1. Interested applicants are invited to apply for the positions listed in the advertisement / circular.
2. The Metropolitan Trading Company reserves the right not to make an appointment.
3. Applications, which have not been responded to within 6 weeks of closing date, should be regarded as unsuccessful.
4. Appointments will be made in accordance with The MTC Employment Equity Policy and People with Disabilities are encouraged to apply.
5. The Metropolitan Trading Company is an equal opportunity employer.
6. Finalization of the appointments to be within 4 months from the closing date of the advertisement.

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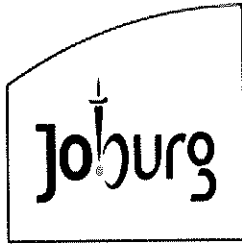
PUBLICATION DATE: 08 MARCH 2020

CLOSING DATE: 21 MARCH 2020

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PP N. 

MARIA NCUBE  
MANAGEMENT SUPPORT EXECUTIVE



## FIXED TERM CONTRACT

<b>Department:</b>	<b>Metropolitan Trading Company (MTC)</b>
<b>Position:</b>	<b>Chief Executive Officer</b>
<b>Salary Range:</b>	<b>Market Related Salary</b>
<b>Division or Cluster:</b>	<b>Department of Economic Development</b>
<b>Workplace:</b>	<b>Braampark</b>

### BRIEF BACKGROUND OF METROPOLITAN TRADING COMPANY:

Metropolitan Trading Company (MTC) is an entity owned by the City of Johannesburg Metropolitan Municipality (the City) tasked with operating Johannesburg Broadband Network (JBN).

The aim of the JBN is to ensure the availability of affordable broadband connectivity throughout the City, which will support socio-economic development through accelerated growth, expanded productivity leading to enhanced quality of life for all. JBN is also aimed to lower the City's own operating costs whilst increasing access to telecommunications services

for residents in the City. This will stimulate economic development in the City, reduce ICT costs and provide available broadband access to the industry.

The primary objectives of MTC are:

- To increase the competitiveness of existing businesses within the City.
- Increase the usage and penetration of high- speed broadband connectivity.
- Facilitate the growth and development of new and existing Information and Communication Technology (ICT) businesses.
- Improve the marketability of the City as an investment destination.
- Increase and accelerate access to the benefits of internet-based communication to achieve digital inclusion.
- Reduce the operating costs to the City and improve service delivery.

MTC is currently embarking on a recruitment process for the purposes of capacitating its resources to enable seamless operations.

#### **Educational Requirements and Experience**

- Honours Degree / NQF Level 8,
- MBA would be advantageous.
- At least Ten (10) years' related experience in ICT / Telco environment of which at least five (5) years at a Senior Level
- Transformational leadership capacity to be agile and strategically position MTC
- Ability to effectively attract, develop and retain talent in a dynamic Telco environment.
- Capacity to provide oversight for a portfolio of Programmes and projects
- Familiarity and experience with the King Code of Governance
- Skills for ensuring financial viability and sustainability of the entity
- Ability to manage change and develop the structure, systems and processes to achieve the strategic objectives.

#### **Duties and responsibilities**

- Ensure achievement of the organisation's mandate and strategic objectives
- Develop, implement and coordinate strategies for business growth to ensure annual growth on market share in designated market segments at the right revenue margins
- Provide strategic and operational leadership to achieve the organisation's financial and operational goals.
- Ensure compliance to legislation, risk management, accountability, ethics and operational

- actions against all requirements of the Municipal Finance Management Act
- Strategically engage and build relationships with all stakeholders to ensure that the organisation's reputation and that the brand eminence is progressively built
- Develop and implement organization-wide policies, procedures and systems to ensure that all processes and procedures comply with legislative / statutory requirements
- Ensure alignment and integration of operations infrastructure planning and capacity building initiatives with those of broader organisational objectives
- Lead and direct operational effectiveness and customer satisfaction to ensure that customer service, operational efficiency and profitability objectives are met
- Ensures that MTC has sound human capital practices and is recognised as an employer of choice

**For further information relating to Job Description and Specification, interested applicants can contact:**

Contact Person: Nomsa Ntezo  
Tel No (011) 032 - 0250

**A comprehensive CV, certified copies of your Qualifications and certified ID copy should be emailed to: [hrexec@mtc.joburg.org.za](mailto:hrexec@mtc.joburg.org.za)**

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